

## Summary of Profile

Mr. Imad Ahmad Haroon is a Development, Monitoring and Evaluation expert with (12) years of experience in Project Management, Research, Monitoring and Evaluation with various international organizations and donor programs.

Mr. Haroon has worked for the World Bank Group, United States Agency for International Development (USAID), German International Development Cooperation (GIZ), United Kingdom Agency for International Development (UKAID/DFID), United Nations International Children's Emergency Fund (UNICEF), Chemonics International Inc., International Rescue Committee (IRC), and few other international developments organizations as long term employee or short-term consultant.

Mr. Haroon hold his master's degree in Business Administration, with specialization in Management and Leadership from Kardan University. He did his Bachelor's in Psychology and Educational Sciences at Kabul University. He also completed four international certifications Leadership, Program Evaluation, and Data Analysis.

Mr. Haroon has developed the M&E system and structure for the Afghan Ministry of Counter Narcotics (MCN), and Afghan Ministry of Energy and Water (MEW). He did and contributed in the evaluation of several programs and projects in Afghanistan. He facilitated numerous training and workshops on Monitoring and Evaluation and Project Management.

Haroon is familiar with SPSS, INvivo, Power Bi, Fulcrum, Ardea, SurveyCTO, and Survey Monkey software.

In terms of Professional Affiliations, Mr. Haroon is the Co-Founder and Secretary General of Afghan Evaluation Society (AfES), Co-Chair of EvalYouth Global Taskforce III, Co-Leader of EvalYouth Asia. He is a professional member of several evaluation societies and communities.

## IMAD AHMAD HAROON

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### Education

#### **Master of Business and Administration (MBA)**

Kardan University  
Kabul, Afghanistan  
April 2017 – Feb 2019

#### **Bachelor of Psychology and Educational Sciences**

Kabul University  
Kabul, Afghanistan  
Sep 2009 – May 2014

#### **Diploma in Information Technology**

Afghan IT Institute  
Kabul, Afghanistan  
Feb 2009 – Feb 2010

### Professional Experiences

#### **Senior Monitoring and Evaluation Manager**

##### **Integrity Global – Third-Party Monitoring of World Bank Projects in Afghanistan**

Kabul, Afghanistan  
March 2020 – Continuing

#### **Job Summary:**

- Develop and set up data analysis and reporting processes for the third-party monitoring of World Bank projects in Afghanistan.
- Data QA, cleaning, and analysis to prepare monthly/quarterly/annual reports for the submission to the World Bank Task Team Leads (TTLs).
- Present the key findings of monitored projects to the respective Task Team at the World Bank and implementing partner(s) at the government of Afghanistan.
- Manage a diverse team of employees and consultants in Kabul, DC, and London office.

#### **Monitoring and Evaluation Director**

##### **USAID Funded Project – Kabul Carpet Export Center (KCEC)**

Kabul, Afghanistan  
September 2018 – February 2020

#### **Job Summary:**

- Design, develop and implement the KCEC Monitoring and Evaluation Plan in line with the project goals and objectives and USAID's requirement.

- Develop and implement M&E tools for KCEC Project that includes but are not limited to the Project Results Framework, Project Theory of Change, Indicator Tracking Sheet/Table.
- Develop project quarterly, annual, and ad hoc reports for the submission to the USAID Afghanistan Mission.

### **Head of Monitoring and Evaluation Unit**

#### **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)**

Kabul, Afghanistan

Mar 2017 – Sep 2018

#### **Job Summary:**

- Provides technical guidance and supervision to all M&E team members and supports them to perform to the expected standard.
- Ensures timely collection, compilation, analysis and reporting of data and conducts plausibility checks to ensure that the reporting requirements are met. Oversees data collection and data verification and prepares monthly narrative & statistical reports.
- Reviews and analyses weekly and monthly reports with the M&E team and Literacy Component to identify the causes of the potential bottlenecks in project implementation and to enhance quality of reporting, progress of indicators, result models and milestones.

### **Monitoring and Evaluation Director**

#### **Chemonics International Inc. / USAID**

Policy Coordination Unit of the President, Kabul, Afghanistan

Aug 2016 – Mar 2017 (Short-term consultancy)

#### **Job Summary:**

- Develop a comprehensive system for effective monitoring and evaluation of intervention under the mandated objective of Policy Coordination Unit of the Afghan President.
- Develop Standard policy and operating manuals to register 8,600 governmental employees into Mobile Money system to get their salaries through mobile.
- Develop methods, tools, and approaches for capturing, storing analyzing and reporting data to support effective implementation, steer management decisions and performance management.

### **Monitoring and Evaluation Manager (Interim Head of M&E Unit)**

#### **DFID / Afghanistan Investment Climate Facility Organization**

Kabul, Afghanistan

Jan 2013 – Dec 2016

#### **Job Summary:**

- In-charge of monitoring and evaluation activities of 18 funded projects, includes development of M&E systems, M&E plan, establishment of M&E reporting mechanism, design/launch of evaluation and researches.
- Development of reports and its submission to Donor in quarterly, annual and ad-hoc basis.
- Design, launch and manage Mid-term and final evaluation of the funded projects.

**Research, Monitoring and Evaluation Manager (In-term Research, M&E Director)**  
**Child & Youth Protection and Development Program, International Rescue Committee (IRC)**

Kabul, Afghanistan

Jan 2010 – Dec 2012

**Job Summary:**

- In-charge of monitoring and evaluation activities of three different projects funded by USAID, CIDA and the World Bank.
- Development of Performance Management Plan, M&E tools, Instrument for the data collection on projects indicators.
- Developing Quarterly, Semi-annual, and annual based reports of the project activities to donors.

**Data Management and Admin Officer**

**Organization of Sustainable Development and Research (OSDR)**

Kabul, Afghanistan

Feb 2009 – Nov 2009

**Job Summary:**

- Data collection, data entry and data analysis of the project activities.
- Translation of documents and report from Persian and Pashto to English and vice versa.
- In-charge of the project admin and IT activities.

**Translator and Computer Operator**

**Kabul Times Daily Newspaper**

Kabul, Afghanistan

Mar 2008 – Feb 2009

**Job Summary:**

- Translating articles and documents from Persian & Pashto to English and vice versa.
- Writing and publishing articles and news in English.
- Attending in the press conferences and developing reports.

**English and Computer Instructor**

**Several English Language and IT Institutes**

Kabul, Afghanistan

Sep 2006 – Mar 2008

**Job Summary:**

- Teaching English language and computer programs.
- Developing teaching and training materials.
- Coordinate in the admin and finance activities of the institutions.

## Short Assignment and Consultancies

- National Team Leader for the National Assessment of Prevention of Child Recruitment Interventions. Contracted by UNICEF Afghanistan.
- National Evaluation Expert for the Mid-term Evaluation of Increasing Access to Basic Education and Gender Equality. Contracted by UNICEF Afghanistan.
- Monitoring and Evaluation System Development of the Afghan Ministry of Counter Narcotics (MCN). Contracted by International Relief and Development (IRD), USAID Afghanistan.
- Impact Evaluation and Report Writing Training for the M&E and Project Management representatives of 12 Civil Society Organizations (CSOs). Contracted by Counterpart International, USAID Afghanistan.
- National Evaluation Expert for the Mid-term Evaluation of Afghanistan National Association for Adult Education (ANAF AE). Contracted by ANAF AE, a European Union funded project.
- National Evaluation Expert for the Monitoring and Evaluation Assessment of the Afghan Ministry of Finance (MoF). Contracted by German International Cooperation Agency (GIZ).
- Monitoring and Evaluation System Analysis and Development of the Afghan Ministry of Energy and Water (MEW). Contracted by German International Cooperation Agency (GIZ) and GFA Consultancy Firm, Afghanistan.
- Training on Fundamental of Development, Monitoring and Evaluation, through series of trainings by Afghan Evaluation Society (AfES).

## Trainings, Seminars, and International Conferences

- Advanced Management and Leadership. By Academy for International Cooperation – AIZ/GIZ, Bangkok, Thailand.
- Measuring Results for Sustainable Private Sector Development. By Donor Committee for Enterprise Development (DCED), Bangkok, Thailand.
- Monitoring and Evaluation for Results. By IMA International Institute, Bangkok, Thailand.
- Microsoft Certified System Engineering. By Afghan IT Institute, Kabul, Afghanistan.
- Statistical Package for Social Sciences (SPSS). By International Rescue Committee (IRC), Kabul, Afghanistan.
- 2<sup>nd</sup> Asia-Pacific Evaluation Association (APEA), Manila, Philippine.
- 1<sup>st</sup> Global Parliamentarian Forum for Evaluation, EvalColombo2018. Colombo, Sri Lanka.
- Global Evaluation Forum III. Bishkek, Kyrgyzstan.
- Making Effective Use of Evaluation in an Increasingly Complex World. European Evaluation Society (EES), Paris, France.
- World Assembly of Youth 2014. Tirana, Albania.
- World Conference on Youth 2014. Colombo, Sri Lanka.

## Language Skills

Language	Understanding	Speaking	Reading	Writing
Farsi/Dari	Native			
Pashto	Native			
English	Fluent	Fluent	Fluent	Fluent
Arabic	Well	Well	Excellent	Excellent
Urdu	Well	Well	Well	Well